



SPEAKERS

THE INTERSECTIONALITY OF EDI AND PHYSICIAN WELLBEING CONFERENCE

SEPTEMBER 26 & 27, 2025
THE HOTEL SASKATCHEWAN



DR. MICHAEL QUON

General Internist, Ottawa Hospital

Dr. Michael Quon is a General Internist at the Ottawa Hospital and Assistant Professor of Medicine at the University of Ottawa.

After re-entering the workforce following a traumatic brain injury, he became a dedicated advocate to improve support and inclusion of physicians with disabilities and chronic conditions. He co-led the accessibility and accommodations policy for physicians with disabilities at the Ottawa Hospital, the first of its kind in Canada. He then collaborated with the Ontario Medical Association to raise awareness of physicians' right to work with accommodations in the hospital environment.

His perspective that well-being planning should address ableism was published in JAMA. He is the invited co-chair of an Inclusive Workforce working group for the Royal College National Plan for Health Workforce Well-Being.

He is the physician lead of the national community of practice, Physician Health Inclusion, for physicians and medical trainees with disabilities and chronic conditions.



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DR. TITO DAODU

Surgeon, Alberta's Children's Hospital

Dr. Tito Daodu is a Pediatric Surgeon at Alberta Children's Hospital and an Assistant Professor in the Departments of Surgery and Community Health Sciences at the University of Calgary. In 2020, she became the first Black female pediatric surgeon in Canada.

Born in Nigeria and raised in Winnipeg, Dr. Daodu earned her medical degree from the University of Manitoba, completed her surgical training in Calgary, and holds a Master of Public Health from the Harvard T.H. Chan School of Public Health. She also completed a Graduate Certificate in Global Surgical Care from the University of British Columbia.

Dr. Daodu is an award-winning researcher and educator whose work focuses on health equity, anti-racism, and improving access to surgical care for underserved populations. She has secured over \$1 million in research funding and published extensively on how race, geography, and systemic barriers affect surgical outcomes, particularly for Indigenous, rural, and racialized patients.

In addition to her clinical and academic roles, she serves on several national committees and is a recognized voice on racism in medicine, inclusive leadership, and equity-driven health policy.



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MS. LINDA CROCKETT

Linda Crockett, MSW, BSW, RSW, SEP, is Canada's leading authority on workplace psychological safety and trauma-informed leadership. She is the founder of the 15-year, award-winning for-profit service, the Canadian Institute of Workplace Bullying Resources (CIWBR), and the 4-year-old not-for-profit—soon to be charity—the Canadian Institute of Workplace Harassment and Violence (CIWHV).

With over 38 years of experience in social work, including 14 years as a national and international specialist in workplace psychological hazards and injuries, Linda has reshaped how we understand and respond to bullying, racism, and systemic harm across professions. In this session, she brings her deep expertise to the medical field, offering practical tools, compelling case studies, and system-level solutions to protect physicians and drive cultural and policy reform.



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DR. JOSS REIMER

Dr. Joss Reimer is the Past-President of the Canadian Medical Association and Chief Medical Officer for the Winnipeg Regional Health Authority. Dr Reimer is an expert in public health, health equity, physician leadership, and health communication.

She was the medical lead and official spokesperson for Manitoba's COVID-19 Vaccine Implementation Taskforce and spent nine years as director of population health at the University of Manitoba.

Dr. Reimer practises maternity care at the Women's Hospital in Winnipeg and has received awards such as Humanitarian of the Year by Doctors Manitoba, Distinguished Alumni from the University of Manitoba, the Queen Elizabeth II's Platinum Jubilee Medal, and the King Charles medal.

She completed her medical training at the University of Manitoba and McMaster University and holds a master's in public health focused on health communication.



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DR. VERONICA MCKINNEY

Director, Northern Medical Services,
College of Medicine, U of S

Dr. Veronica McKinney is the Director of Northern Medical Services, College of Medicine, Univ. of Saskatchewan. Veronica is of Cree/Métis descent and provides leadership in health development, working with rural and remote northern Saskatchewan Indigenous communities; the Saskatchewan Health Authority; and various health organizations, tribal councils and bands to support and promote the continued evolution and advancement of healthy communities, families and people.



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CADMUS DELORME

Founder, OneHoop Advisory Services

Cadmus Delorme, a Cree and Saulteaux, is a citizen of the Cowessess First Nation. Mr. Delorme was Chief from 2016 to 2023. In 2023 Mr. Delorme received an honorary degree from the Saskatchewan Polytechnic Institution. In 2021 Cadmus achieved an Institute of Corporate Director designation, In 2016 he received a Master of Public Administration from the Johnson-Shoyama Graduate School of Public Policy and in 2013 a Bachelor of Business Administration along with a Certificate in Hospitality, Tourism and Gaming Entertainment Management from the First Nations University of Canada (FNUniv).

Mr. Delorme served in several capacities while a student in high school and university, including vice-president and president. In 2012, Cadmus was awarded the Queen Elizabeth II Diamond Jubilee Medal for his student leadership and the hospitality he showed to King Charles III and his Queen Consort Camilla when they visited FNUniv in 2012. In 2022 Mr. Delorme was awarded the Queen Elizabeth Platinum Jubilee. In 2015 Cadmus was named one of CBC Saskatchewan's Future 40, which celebrates the province's new generation of leaders, builders, and change-makers under the age of 40. During Mr. Delorme's time as Chief, his focus was on political sovereignty, economic self-sustainability, and cultural rejuvenation. In April 2023 Mr. Delorme decided to not run for a third term and now is Partner to OneHoop Consulting Group and Partner to Flowing River Capital Group which focuses on enhancing Truth and Reconciliation Call to Action #92, Business and Reconciliation.

Mr. Delorme lives with his wife Kimberly, brother-in-law, daughter and two sons on the Cowessess First Nation.



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DR. NNAMDI NDUBUKA

SMA Physician Advocate, EDI

Dr. Nnamdi Ndubuka serves as the Physician Advocate for Equity, Diversity, and Inclusion at the Saskatchewan Medical Association and is also a medical health officer with the Northern Inter-Tribal Health Authority in Prince Albert, Saskatchewan. He holds the position of Associate Professor in the Department of Community Health and Epidemiology at the College of Medicine, University of Saskatchewan, where he is actively engaged in medical education, research, and academic leadership.

Dr. Ndubuka has a strong interest in addressing social determinants of health, anti-racism, quality improvement, and promoting equity, diversity, and inclusivity. His commitment to effective leadership and good governance has led him to take on several key roles, including serving as President of the Black Physicians of Canada and as a past president of the Canadian Association of Nigerian Physicians and Dentists.

In 2018, he was honored with the Rotary International Presidential Citation Award for his outstanding leadership and service. Additionally, in recognition of his exceptional contributions to community service, education, sports, and volunteerism, Dr. Ndubuka was awarded the Late Queen Elizabeth II Platinum Jubilee Medal twice in 2023.

At the upcoming conference, Dr. Ndubuka will present the insightful findings from the CPSS and SMA's Racism in Medicine Physician survey and facilitate a breakout session on Microaggressions, Gaslighting, and Allyship. His expertise and dedication make him a vital voice in the ongoing dialogue about EDI in healthcare.



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DR. ALANA HOLT

Bio coming soon!



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DR. GBENGA ADEBAYO

SMA Physician Advocate, Workplace Wellbeing

Dr. Gbenga Adebayo is a family physician practicing in Prince Albert, Saskatchewan, and serves as the Physician Advocate for Workplace Wellbeing with the Saskatchewan Medical Association. In this leadership role, he leads system-wide initiatives to support physician wellness, promote work-life balance, and foster meaningful, sustainable careers in medicine.

Originally from Nigeria, Dr. Adebayo earned his Bachelor of Medicine and Surgery and practiced as a general practitioner before relocating to Canada. He completed a Master of Public Health at the University of Saskatchewan in 2014 and has since built over a decade of diverse experience across Saskatchewan's healthcare system, including roles in public health, infection control, clinical practice, and physician leadership.

Dr. Adebayo is a passionate advocate for holistic, community-focused care—not only for patients, but also for the physicians who serve them. He believes that physician wellbeing is not a luxury, but a foundation for high-quality, sustainable healthcare. Through mentoring early-career physicians and international medical graduates, he helps shape a healthcare workforce that is resilient, supported, and empowered to thrive both personally and professionally.

Known for his inclusive leadership style and facilitation skills, Dr. Adebayo brings empathy, clarity, and practical insight to every conversation. He is a skilled panellist and moderator who creates space for meaningful dialogue and drives system-level solutions for improving workplace culture in medicine.

Don't miss the opportunity to hear from Dr. Gbenga Adebayo as he shares powerful strategies for helping physicians rediscover joy in their work and build lasting, fulfilling careers in medicine, and facilitates a panel discussion on how intersectionality relates to work relationships and physician wellbeing.



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OLIVIA MENSAH

Consultant

Olivia Mensah is the Executive Director of Billi Corp., a consultancy specializing in strategy, equity, diversity, inclusion, and workplace culture. A Certified Human Resources Professional since 2007, she brings over two decades of leadership experience across human resources, corporate performance, and project management. Her work focuses on cultivating organizational environments that enable strategy execution while engaging and uplifting the people who bring the work to life.

Currently consulting with the Saskatchewan Medical Association on the development and implementation of its EDI strategy, Olivia also serves on the Board of the Saskatchewan Soccer Association and is a former Vice President of the Board of International Women of Saskatoon. Her approach blends strategic insight with compassion, humor, and clarity – supporting leaders in recognizing and addressing racialized harms such as microaggressions, gaslighting, and mobbing.

Through her work, Olivia equips individuals and organizations to move from awareness to action – advancing justice, safety, connection, and meaningful change in professional spaces.